



Anti-Bullying Policy

Statement of Intent

We are committed to providing a safe and caring learning environment for all of our students. The International School of Egypt wants them to develop the skills and qualifications necessary to become successful 21st Century citizens, in a relaxed and secure atmosphere. For this reason, bullying of any kind is unacceptable at The International School of Egypt.

If bullying does occur, all students should be able to tell someone, safe in the knowledge that incidents will be dealt with promptly and effectively.

We are a CARING school

This means that anyone who knows that bullying is happening is expected to tell a member of staff so that it can be dealt with swiftly and appropriately.

What Is Bullying?

- Bullying is the use of aggression with the intention of hurting another person, either physically or emotionally.
- Bullying results in pain and distress to the victim.
- Bullying can also be a joke, which has been taken too far.

Bullying can be:

- Emotional being unfriendly, excluding, tormenting.
- Physical unwanted physical contact, pushing, kicking, hitting, punching or any use of violence.
- Racist racial taunts, graffiti, gestures.
- Verbal name-calling, sarcasm, spreading rumors, teasing.
- Cyber all areas of internet such as email & internet chat room misuse.
- Mobile threats by text messaging & calls
- Misuse of associated technology, i.e., camera & video facilities

Objectives of this Policy

- All members of the school community should know that bullying will not be tolerated.
- The Directors, all teaching and non-teaching staff, students, and parents should have an understanding of what bullying is.
- The Directors and teaching and non-teaching staff should know what the school policy on bullying is and follow it when bullying is reported.
- All students and parents should know what the school policy on bullying is, and what they should do if bullying arises.



- As a school we take all reports of bullying extremely seriously. Pupils and parents should be assured that when bullying is reported, they will be supported, and the incident thoroughly investigated.

Prevention

As part of our school curriculum, we will use the following methods for helping children to prevent bullying:

- Ensuring pupils follow the School Rules /Behavior policy / Code of conduct.
- Writing stories or poems or drawing pictures about bullying.
- Reading stories about bullying or having them read to a class or assembly.
- Making up role-plays.
- Having discussions about bullying and why it matters.
- Placing a child on a behavioral plan.
- Having an Anti – Bullying / Character Building Week to highlight this topic.

Procedures

- Students should report any bullying incident to any member of staff they feel comfortable with.
- If students feel uncomfortable doing this, they should inform their parents or a close friend who can report it for them.

Remember: this is not telling tales – if you don't tell, who will?

- The bullying behavior or threats of bullying must be investigated, and the bullying stopped as fast as possible.
- In all cases, parents (both the bully's and the victim's) will be informed and may be asked to come into school for a meeting to discuss the problem.
- An attempt will be made to help the bully (bullies) change their behavior.
- This may well involve a counselling/mentoring program.

Outcomes

- In all cases, the bully (bullies) will be made to realize the destructive nature of their behavior and genuinely apologize.
- Other consequences may take place. Please see Behavior Policy / Code of Conduct.
- After the incident / incidents have been investigated and dealt with, each case will be monitored to ensure repeated bullying does not take place.
- In serious cases, suspension or even exclusion will be considered.
- Parents will be kept informed at all times.